

SYRACUSE UNIVERSITY INSTITUTE for VETERANS and MILITARY FAMILIES JPMorgan Chase & Co., Founding Partner

June 2015

THE EMPLOYMENT SITUATION OF VETERANS

oday, the Bureau of Labor Statistics (BLS) reported a 5.3 percent national unemployment rate for all Americans (16 and over) for June 2015. This is a slight decrease from the national unemployment rate reported in May 2015. Total veteran unemployment decreased to 4.4 percent in the same period. Post-9/11 veteran unemployment remained unchanged at 5.4 percent in June 2015. This trend varies, however, by different veteran demographic factors.

With respect to age, the youngest cohort of post 9/11 veterans (ages 20-24) decreased to 13.5 percent in June 2015. Younger veterans are unemployed at a rate 3.1 percentage points higher than their non-veteran peers of the same age group. Of the total 151,000 unemployed post-9/11 veterans ages 20 and over, 41 percent have been unemployed for less than five weeks and 59 percent have been unemployed for five weeks or more.

Female post-9/11 veterans experienced an unemployment rate increase from 6.3 percent in May 2015 to 11.4 percent in June 2015. By comparison, total female veteran (all cohorts) unemployment increased to 6.8 percent. These figures are higher than the 4.8 percent unemployment rate reported for their non-veteran female counterparts. Total male veteran unemployment (4.1 percent) is lower than the national veteran rate and the national average. The post-9/11 male veteran unemployment decreased to 4.4 percent (a 0.9 percent decrease from May 2015).

African-American post-9/11 veterans saw a monthly increase in unemployment to 12.2 percent. This rate is higher compared to the 8.4 percent unemployment rate of their non-veteran African-American counterparts. Hispanic post-9/11 veterans experienced a monthly increase in unemployment to 6.6 percent. Readers should be cautioned, however, that data on specific veteran subgroups can vary widely from month to month.

Demographics & Trends

The following tables summarize the employment situation of veterans in America based on BLS data released on July 2, 2015. These are unpublished data from the Current Population Survey, not seasonally adjusted, and represent the period ending June 2015.

TABLE 1. UNEMPLOYMENT RATES

| | Rate of Unemployed June 2015 | % Change from May to June | Number of Unemployed June 2015 | % Change from May to June |
|--|---------------------------------------|---------------------------------|---|---------------------------------|
| All Americans (16 and over) | 5.3 | -0.2 | 8,299,000 | -375,000 |
| All Americans (18 and over) ¹ | 5.2 | +0.1 | 8,052,000 | +79,000 |
| All Veterans | 4.4 | -0.6 | 459,000 | -82,000 |
| Gulf War Era II (Post-9/11) Veterans | 5.4 | 0.0 | 151,000 | -9,000 |
| Gulf War Era I Veterans | 4.2 | -0.9 | 116,000 | -23,000 |
| WWII, Korean War and Vietnam Veterans | 4.2 | -0.8 | 98,000 | -20,000 |
| All Nonveterans | 5.2 | +0.1 | 7,594,000 | +162,000 |

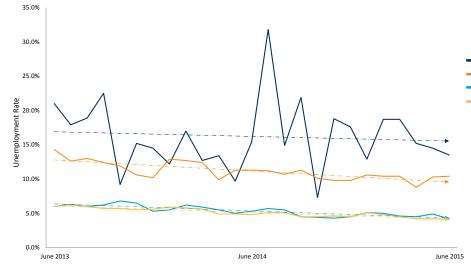
TABLE 2. UNEMPLOYMENT RATE FOR VETERANS AND NONVETERANS

| VE | | ERANS | GULF WAR ERA II | | NONVETERANS | |
|--------------------|----------------------|-------------------|----------------------|-------------------|----------------------|-------------------|
| Category | Rate June 2015 | % Change (+/-) | Rate June 2015 | % Change (+/-) | Rate June 2015 | % Change (+/-) |
| 20-24 | 13.5 | -1.0 | 13.5 | -1.0 | 10.4 | +0.1 |
| 25-29 | 6.3 | -2.3 | 6.3 | -2.3 | 6.2 | -0.1 |
| 30-34 | 7.7 | +2.0 | 8.0 | +3.0 | 4.7 | +0.2 |
| 35-39 | 3.9 | -2.3 | 1.9 | -1.5 | 3.9 | -0.3 |
| 40-44 | 5.1 | 0.5 | 1.0 | -2.1 | 3.5 | -0.5 |
| 45-49 | 1.2 | -1.6 | 3.2 | +0.2 | 3.7 | +0.3 |
| 50-54 | 2.5 | -1.4 | - | - | 3.1 | -0.9 |
| 55-59 | 5.7 | 0.3 | 6.1 | +2.8 | 3.1 | -0.2 |
| 60-64 | 3.7 | -1.1 | - | - | 3.8 | +0.5 |
| 65 years and older | 4.2 | -0.4 | 21.1 | +12.3 | 3.8 | +0.6 |
| Male | 4.1 | -0.7 | 4.4 | -0.9 | 4.7 | -0.2 |
| Female | 6.8 | +0.4 | 11.4 | +5.1 | 4.8 | +0.1 |
| White | 3.6 | -0.6 | 4.1 | -0.3 | 4.2 | +0.1 |
| Hispanic or Latino | 7.1 | +2.6 | 6.6 | +1.6 | 5.9 | 0.0 |
| African-American | 8.9 | 0.0 | 12.2 | +2.8 | 8.4 | -0.9 |
| Asian | 0.5 | -4.6 | 1.3 | -4.9 | 3.7 | +0.2 |

¹ NOTE: Although the BLS reports the national average for those 16 and over, in Table 1 we also include the average for those 18 and over to make a more accurate comparison to the total veteran population. Table 2 is for the population of 20 and over. Gulf War Era II (September 2001-present), Gulf War Era I (August 1990-August 2001), Vietnam Era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another peacetime period are classified only in the wartime period. The minority-by-gender unemployment rates are not displayed due to small sample size and are more appropriately displayed as annual averages.

The Employment Situation of Veterans <a>E Released July 2, 2015

FIGURE 1: 2-YEAR OUTLOOK



 NonVeterans (20-24)
 -- → Tr

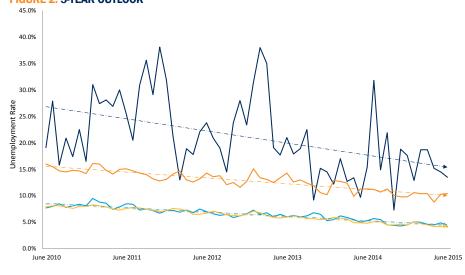
 Veterans (25 and Over)
 -- → Tr

 NonVeterans (25 and Over)
 -- → Tr

Veterans (20-24)

- Trend Veterans (20–24)
 Trend NonVeterans (20–24)
- ► Trend Veterans (25 and Over)
- -- Trend NonVeterans (25 and Over)

FIGURE 2: 5-YEAR OUTLOOK



FIGURES 1 and 2 depict the monthly unemployment rates for veterans (ages 20-24 and 25 and older) and non-veterans. Overall, the unemployment rates for all veterans show a gradual improvement (decrease) since 2010, though they remain higher than their non-veteran counterparts. Veterans aged 24 or younger have experienced the highest unemployment, however, this difference has decreased steadily over five years and shows recent signs of convergence with the unemployment rate of veterans 25 years and older (Figure 1).

FIGURE 3: DIFFERENCES (GAPS) BETWEEN THE UNEMPLOYMENT RATES FOR VETERANS AND NON-VETERANS

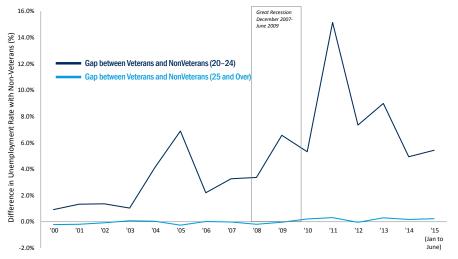


FIGURE 3 depicts the *differences* in annual rates of unemployment between veterans (ages 20-24 and 25 and older) and non-veterans. The difference—or gap—has varied year-to-year and must be considered with caution in the context of broader economic trends, such as the recession that lasted from 2007 to 2009. Starting in 2006, the unemployment gap between the youngest veterans and non-veterans increased sharply to a peak gap of 15.2% in 2011. This gap has declined steadily since then, nearing pre-2004 levels.