**Rosalinda V Maury**

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**Education**

M.S., Psychology, University of Texas at San Antonio, 2003

B.A., Psychology, University of Texas at San Antonio, 1999

**Current Positions**

Institute for Veterans and Military Families at Syracuse University: Syracuse, N.Y., (2011 to present); Director of Applied Research & Analytics

**Additional Positions**

VAnalytic, Inc.: San Antonio, Texas (2005 to 2011); Program Manager, Research Analyst, General Scientific Professional

Metrica Inc., San Antonio, Texas (2000 to 2004); General Scientific Professional and Occupational Analyst

Institute for Job & Occupational Analysis, San Antonio, Texas (1999 to 2000); General Scientific Professional and Occupational Analyst

**Research Interests**

U.S. Military Force Structure & Populations

Veteran Population

Military/Veteran Diversity

Veteran Employment

Veteran Education

Military Spouse Employment

**Selected Research and Publications:**

***Books***

Haynie, M., Schmeling, J., Tahic, M, & **Maury, R.V**. (2012). Guide to Leading Policies, Practices, & Resources. Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

***Articles & Chapters***

Zoli, C., **Maury, R.V.**, Fay, D. (forthcoming). Post-9/11 Veterans’ Higher Education: Data-Driven Inquiry, Servicemembers’ Perspectives, and Redefining Success.

Institute for Veterans and Military Families (forthcoming). Why Hire Veterans?

**Maury, R.V**. & Stone, B.M. (forthcoming). Veteran Jobs and Why They Leave Their Initial Post-Military Jobs. *Journal of Business and Economics*

Stone, B.M. and **Maury, R.M**. (2012) Using Job Analysis Data to Perform Activity-Based Utility Analysis: Enhancement of a Technology. In M.A. Wilson, W. Bennett, S. Gwaltney-Gibson, G.M. Alliger (Eds.), *The Handbook of Work Analysis: Methods, Systems, Applications and Science of Work Measurement in Organizations*. Routledge

Stone, B.M. & **Maury, R.V**. (2006). Indicators of Personal Financial Debt Using a Multi-Disciplinary Behavioral Model. Journal of Economic Psychology, 27, 543-556

***Conference Presentation***

Tihic, M. & **Maury, R.V** (2017 January). Best Practices For Creating Veteran-Friendly Graduate Degrees . Presentation presented at the 9th Annual SVA Conference, Anaheim CA.

**Maury, R.V.**, Zoli, C., & Fay, D. (2017 January). *Military and STEM: Motivation to Serve, Education, and Post-Military Careers.* Presentation presented at the 9th Annual SVA Conference, Anaheim CA.

**Maury, R.V.** (2017 January). *Women in STEM: Forging Pathways from Service to Student to Career.* Presentation presented at the 9th Annual SVA Conference, Anaheim CA.

Zoli, C., **Maury, R.V.**, Fay, D. (2015, October). A Data-Driven Approach to Veterans’ Transition: Education, Employment & Post-Service Success. NAVPA Training and Veterans Conference, Oct. 5-9, 2015, Nashville, Tennessee

**Maury, R.V**. & Stone, B.M. (2015, July). *Veteran Jobs and Why They Leave Their Initial Post-Military Jobs*. Paper presented at the 90th Western Economic Association International (WEAI) Conference in Honolulu HI.

Zoli, C., Stern, P, **Maury, R.V.**, Fay, D. (2015, February). From Soldier to Student: Veterans Transition, Public Service & the Promise of the Post-9/11 GI Bill. Presented at the 2015 NASPA Veterans Conference, Louisville, Kentucky

Beard, R., Agee, R., **Vasquez, R** & Fast, J. (2003). The application and extension of competency definition for information operations. Proceedings of the 13th International Occupational Analysts Workshop, San Antonio, TX: AFOMS Occupational Analysis Flight (OMY).

Stone, B., **Vasquez, R**., Price, L. & Fast, J. (2003). A multi-disciplinary behavioral model of personal financial indebtedness: An example using military enlisted personnel. Proceedings of the SABE/IAREP 2004 Conference: Cross Fertilization Between Economics and Psychology, Philadelphia, PA: Society for the Advancement of Behavioral Economics (SABE) /International Association for Research in Economic Psychology (IAREP)

Weissmuller, J.J., Borden, K., **Vasquez, R** & Agee, R. (2003). Successful strategies for global surveys. Proceedings of the 13th International Occupational Analysts Workshop, San Antonio, TX: AFOMS Occupational Analysis Flight (OMY).

***White Papers & Reports***

Bradbard, D.A., **Maury, R.V.**, & Armstrong, N.A., (2016, December). Pathways to Opportunity: Financial Flexibility and Workforce Readiness. (Workforce Readiness Briefs, Paper No. 4). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University

Boldon, N.Y., **Maury, R.V.,** Armstrong, N.A. & Van Slyke, R. (2016, November). The State of Veteran Entrepreneurship Research: What We Know and Next Steps (Veteran Entrepreneurship Research, Paper No. 1). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

Bradbard, D.A., **Maury, R.V.**, & Armstrong, N.A. (2016, November). The Force Behind the Force: Case Profiles of Successful Military Spouses Balancing Employment, Service, and Family (Employing Military Spouses, Paper No. 2). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University

**Maury, R.V.**, Stone, B., Bradbard, D.A., Armstrong, N.A., Haynie, J.M. (2016, August). Workforce Readiness Alignment: The Relationship Between Job Preferences, Retention, and Earnings (Workforce Readiness Briefs, Paper No. 3). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University

Bradbard, D.A., **Maury, R.V.**, Armstrong, N.A. (2016, July). The Force Behind the Force: A Business Case for Leveraging Military Spouse Talent (Employing Military Spouses, Paper No. 1). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University

Bradbard, D., **Maury, R.V.**, Armstrong, N. (2016, February). *Work After Service: Developing Workforce Readiness and the Veterans Talent for the Future*. (Workforce Readiness Briefs, Paper No. 1). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

Zoli, C. **Maury, R.V.**, Fay, D. (November 23, 2015). What the academy doesn’t know about the vet: Exploring the top five oversights. *Foreign Policy*. Link: <http://foreignpolicy.com/2015/11/23/what-the-academy-doesnt-know-about-the-vet-exploring-the-top-five-oversights/>

Zoli, C., **Maury, R.V**. Fay, D. (2015, November). *Missing Perspectives: Servicemembers’ Transition from Service to Civilian Life — Data-Driven Research to Enact the Promise of the Post-9/11 GI Bill*. Syracuse, NY: Institute for Veterans and Military Families, Syracuse University

Shiffer, C., **Maury, R.V.**, DeGraff, A.N., Sonethavilay, H., Mehta,M.S., Wilcox, S.L., Bassett, R., Linsner, R.K. (2014, October). *2015 Military Families Lifestyle Survey: Comprehensive Report*. Blue Star Families and the Institute for Veterans and Military Families.

Zoli, C. **Maury, R.V.**, Fay, D. (April 23, 2015). In search of the Post-9/11 veterans’ missing perspectives. *War on the rocks*. Link: <http://warontherocks.com/2015/04/in-search-of-post-911-veterans-missing-perspectives/>

**Maury, R.V** & Stone, B.M. (2014, October). *Veteran Job Retention Survey: Summary*). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

Bradbard, D., **Maury, R.V.**, Kimball, S., Wright, J., Elquist LoRe,C., Levingston, K., Shiffer, C., Simon-Boyd, G., Taylor, J., and White, A. (2014, September). *2014 Military Families Lifestyle Survey: Comprehensive Report*. Blue Star Families and the Institute for Veterans and Military Families.

Bradbard, D., **Maury, R.V.**, Kimball, S., Wright, J., Elquist LoRe,C., Levingston, K., Shiffer, C., Simon-Boyd, G., Taylor, J., and White, A. (2014, September). *2014 Military Families Lifestyle Survey: Executive Summary*. Blue Star Families and the Institute for Veterans and Military Families.

Bradbard, D., **Maury, R.V.**, Kimball, S., Wright, J., Elquist LoRe,C., Levingston, K., Shiffer, C., Simon-Boyd, G., Taylor, J., and White, A. (2014, September). *2014 Military Families Lifestyle Survey: One Pager*. Blue Star Families and the Institute for Veterans and Military Families.

Bradbard, D., **Maury, R.V.**, Kimball, S., Wright, J., Elquist LoRe,C., Levingston, K., Shiffer, C., Simon-Boyd, G., Taylor, J., and White, A. (2014, September). *2014 Military Families Lifestyle Survey: Infographic*. Blue Star Families and the Institute for Veterans and Military Families.

**Maury, R.V.** & Stone, B.M. (2014, April). *Unemployment and Underemployment of Females Spouses of Active Duty Military Personnel*. Paper presented at the 40th Association of Private Enterprise Education (APEE) Conference in Las Vegas, NV.

**Maury, R.V.** & Stone, B.M. (2014, February). *Military Spouse Employment Report*). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

**Maury, R.V** & Stone, B.M. (2013, December). *Employment Situation of Military Spouses: Technical Survey Report*. (Final Report for Phase 2). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

**Maury, R.V** & Stone, B.M. (2013, April). *Employment Situation of Military Spouses: Existing Data Analysis*. (Final Report for Phase 1). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

**Maury, R.V.** (2012). Summary of the 2011 EBV & 2007-2011 EBV Performance Assessments. Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

**Maury, R.V.** (2012). Summary of the 2001-2012 V-WISE Performance Assessments. Syracuse, NY: Institute for Veterans and Military Families, Syracuse University..

Stone, B.M., **Maury, R.V**., & Fast, J.C. (2010, April). Behavior Signatures. (Final Report for Contract FA8650-08-C-6860, Deliverable 1). Phase II, Small Business Innovation Research Program (SBIR), AFRL/HECS, Wright-Patterson Air Force Base, Ohio.

**Maury, R.V**., Stone, B.M., & Reynolds. C. (2008, February). Air Force Security Forces Job Compatibility Assessment (AF SF JCA) Tool, (Final Report for Contract FA3047-07-P-0837, Deliverable 4). HQ AF/A7SX, Lakeland Air Force Base, San Antonio, Texas.

**Maury, R.V**. (2010). Recovery of Historical USAF Occupational Analysis (OA) Data (Final Report for Contract W911NF-07-D-001). AFPC/DSYX, Randolph Air Force Base, San Antonio, Texas

**Maury, R.V.**, Stone, B.M., Price, L.M. (2008). Self-Descriptive Inventory (SDI+) Analysis. (Final Report for Contract FA3089-07-P-0303). AFPC/DSYX, Randolph Air Force Base, San Antonio, Texas.

**Maury, R.V**., Stone, B.M., & Reynolds. C. (2008). Air Force Security Forces Job Compatibility Assessment (AF SF JCA) Tool, (Final Report for Contract FA3047-07-P-0837, Deliverable 4). HQ AF/A7SX, Lakeland Air Force Base, San Antonio, Texas.

Stone, B.M., **Maury, R.V**., & Fast, J.C. (2008). Behavior Signatures. (Final Report for Contract FA8650-07-M-6814, Deliverable 5). Small Business Innovation Research Program (SBIR), AFRL/HECS, Wright- Patterson Air Force Base, Ohio.

Stone, B.M., **Maury, R.V**., & Fast, J.C. (October 7, 2005). List of Proposed Model(s) Variables (Deliverable 1, Contract No. GS-00F-0008P). San Antonio, TX: Metrica, Inc.

Stone, B.M., **Maury, R.V**., & Fast, J.C. (February 27, 2005). Data Requirements and Sources (Deliverable 2, Contract No. GS-00F-0008P). San Antonio, TX: Metrica, Inc.

Stone, B.M., Fast, J.C., **Maury, R.V**., & Agee, R. (2005, February). TIDES Report: AFSC 1N0X1 to 1N6X1, 14NX Intelligence Officer, 1N3X1 Cryptologic Linguist Specialty, 1A8X1 Airborne Cryptologic Linguist Specialty. (Final Report for Contract F41624-97-D-5000). Air Force Research Laboratory, Warfighter Training Division, 6030 South Kent St. Bldg 558, Mesa AZ.

Stone, B., **Vasquez, R**, Price, L. & Fast, J. (2003). Effects of Personal Financial Mismanagement Behaviors on Readiness of Air Force Personnel ((Final Report for Contract No. F49642-02-F-A283). AFPC/DPPTF, Randolph AFB, TX.

Tartell, D. Stone, B., **Vasquez, R**, & Grimes, G. (2002). Tactics, Training and Procedures for the Warfighter Reacting to Crowd Dynamics ((Final Report for Contract No. F33615-02-M-6013). Wright Patterson Air Force Base, OH: AFRL/ HECA.

Stone, B.M., Tartell, D., **Vasquez, R**, and Borden, K. (2002). Space Operations Decision-Making Training and Rehearsal (Final Report for Contract F-41624-97-D-5000). Air Force Research Laboratory: Mesa, Arizona.

***Datasets and Online Toolkits:***

**Veterans and Military Families**

*Service Member to Student Survey: Veterans’ and Academic Institutions’ Perspective of Transition, Higher Education and Success (2014- present)*

*Military Family Lifestyle Survey (2014- present)*

*Veteran Job Retention Survey (2014)*

*The Employment Situation of the Military Spouse (2014)*

*Entrepreneurship Bootcamp for Veterans with Disabilities’ (EBV) (2011- present)*

*Entrepreneurship Bootcamp for Veterans’ Families (EBV-F) (2011- present)*

*Veteran Women Igniting the Spirit of Entrepreneurship (V-WISE)(2011- present)*

**U.S. Air Force Projects:**

*USAF Police/Guard Fitness Standards Evaluation and Assessment (2010-2011)*

*Occupational Analysis Recovery Project (2009-2010)*

*Air Force Security Forces Job Compatibility Assessment (JCA) Tool (2008)*

*Self Description Inventory Factor Analysis (2008)*

*Behavior Signatures (2006-2009)*

*AFRS (Air Force Recruiting Service) Recruiter Manning Model (2006)*

*Influence Operation Training Aid (IFOTA) (2003-2005)*

*Air Force Financial Assessment Tool (2003-2004)*

**U.S. Coast Guard Projects:**

*U.S. Coast Guard Occupational Surveys (2002-2012)*

**Professional Activities:**

**Manuscript Reviewer/Referee**

*NASPA*

**Professional Affiliations**

American Psychological Association

The Association of Private Enterprise Education

NASPA | Student Affairs Professionals in Higher Education

The National Association of Veterans' Program Administrators (NAVPA)