

hi

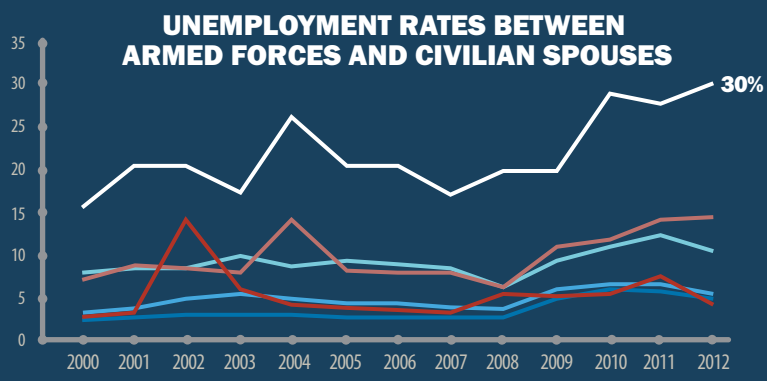
WHAT we HEARD



WHY THIS SURVEY IS IMPORTANT...

noticeable **GAP** IN UNEMPLOYMENT RATES

BETWEEN ARMED FORCES SPOUSES AND THEIR CIVILIAN COUNTERPARTS



SOURCE: 2012 AMERICAN COMMUNITY SURVEY

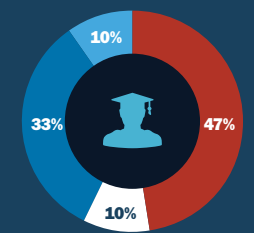
MEET TODAY'S MILITARY SPOUSE



The average military spouse is **FEMALE, 33 YEARS OLD, HAS SOME COLLEGE** or bachelor's degree and more likely to **HAVE CHILDREN IN THE HOME**. She is less likely to be employed and **MAKES ABOUT 38% LESS** than her civilian counterpart. Her service member has been deployed on average a total of **24 MONTHS**.

UNDEREMPLOYMENT

90 PERCENT of responding female spouses of active duty service members are **UNDEREMPLOYED***



UNDEREMPLOYMENT*

- Both education and experience: 47%
- Education: 33%
- Experience: 10%
- Neither education nor experience: 10%

*Possessing more formal education/experience than is needed at their current/most recent position

UNEMPLOYMENT

TOP 5 REASONS FOR NOT WORKING

- I could not find work that matched my skills/education level **28%**
- I cannot find work flexible enough to accommodate my spouse's schedule **17%**
- I want to be able to stay home to care for my children **11%**
- I have child care problems (e.g., too costly, lack of availability) **11%**
- I am preparing for/recovering from a PCS/move **10%**

60 PERCENT indicated that their **EMPLOYER** has no specific **MILITARY SPOUSE RESOURCES**



TOP 4 DESIRED RESOURCES IN WORK PLACE

- Scheduling/Telecommuting **23%**
- Educational Opportunities **18%**
- Childcare or Assistance Finding Childcare **16%**
- Military-Affiliated Employee Club/Organization **14%**

29 PERCENT have been denied **UNEMPLOYMENT BENEFITS** in the past year

55 PERCENT indicated that it was **DIFFICULT** finding their current/most recent job

85 PERCENT indicated that, in general, it is difficult for **MILITARY SPOUSES** to get hired

LICENSING

50 PERCENT Indicate that their chosen career field requires some sort of licensing or certification

- Licensing/certification for their chosen career field requires renewal/reissuing after a PCS move **73%**
- Had problems or delays in renewing/reissuing license or certification **51%**
- Had problems or delays in renewing/reissuing license or certification one or two times **40%**
- Average cost to renew state licensing or certification **\$223.03**

VIEW THE FULL REPORT AT: VETS.SYR.EDU/MILSPOUSERESULTS

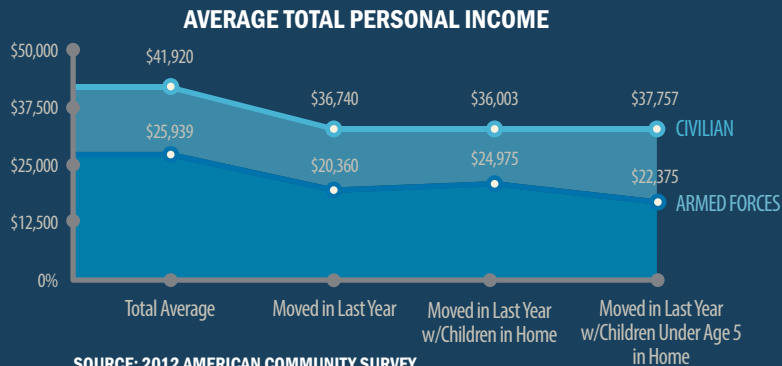
A SURVEY BROUGHT TO YOU BY:



WHY THIS SURVEY IS IMPORTANT...

noticeable **GAP** IN INCOME

BETWEEN ARMED FORCES SPOUSES AND THEIR CIVILIAN COUNTERPARTS



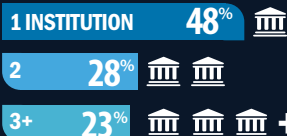
EDUCATION

66%

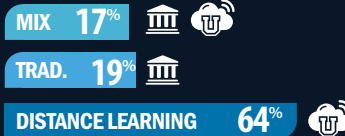
completed education while their service member was on **ACTIVE DUTY**



how many schools TO COMPLETE EDUCATION?



where EDUCATION IS COMPLETED

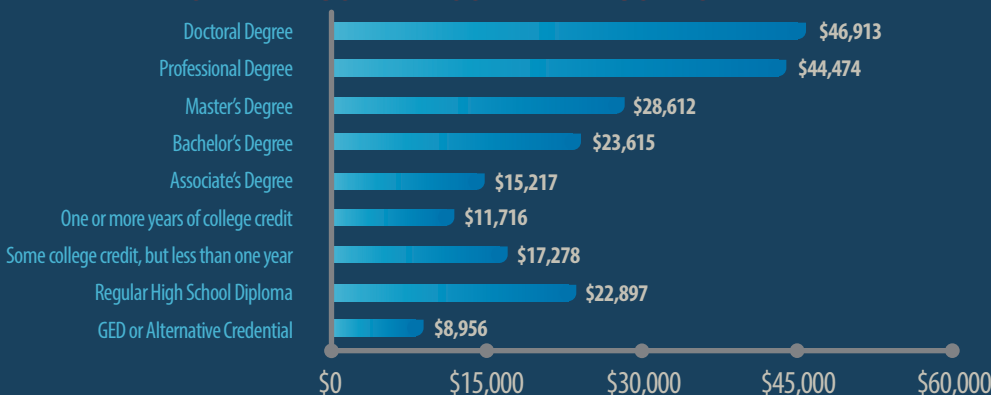


17 PERCENT currently in school

32% had problems transferring academic credits

INCOME BY EDUCATION LEVEL

TOTAL PERSONAL INCOME BY EDUCATION LEVEL



79 PERCENT

made a PCS move across state lines or abroad in the past 5 years

60%

HAVE LIVED IN A DIFFERENT GEOGRAPHICAL LOCATION THAN SPOUSE

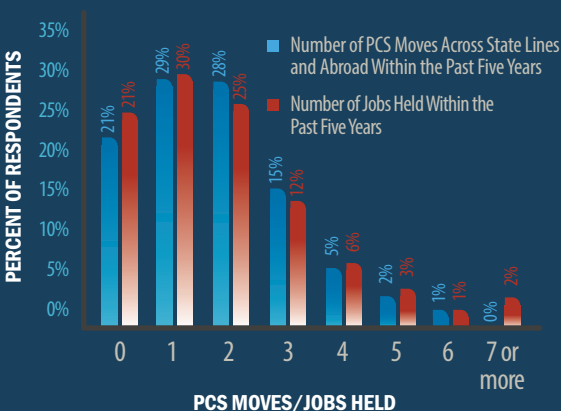
WHY?

TOP REASONS

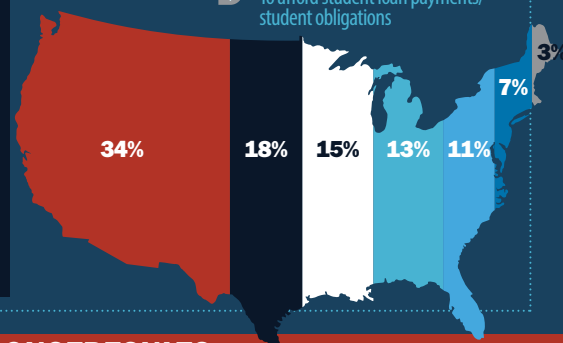
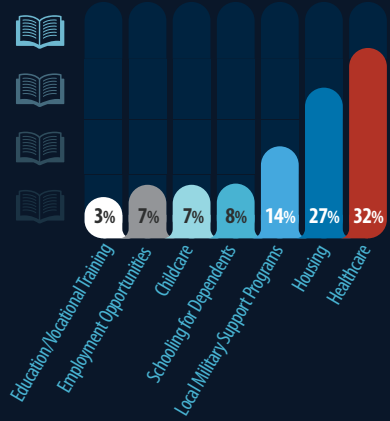
- Deployment/Family Separation
- To maintain a career after PCS move
- Lack of employment opportunities in spouse's location
- To maintain enrollment in educational program/training
- Familial obligations
- Educational program
- To afford student loan payments/student obligations

PCS

PCS MOVES AND EMPLOYMENT CHANGES OVER THE PAST FIVE YEARS



DURING/AFTER PCS MOVE military provided resources on



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